

**ACTRA TORONTO
COUNCIL MEETING
TUESDAY, AUGUST 9, 2016**

PRESENT

David Sparrow, President
Art Hindle, Vice-President, External Affairs
David Gale, Vice-President, Communications
David Macniven, Treasurer
Clara Pasioka, Vice-President, Member Services
Theresa Tova, Vice-President, Internal Affairs
Rebecca Applebaum
Linda Ballantyne, alternate for Angelica Lisk-Hann
Christina Collins, alternate for Shawn Doyle
Maria Del Mar
Ferne Downey
Sedina Fiati
Dom Fiore
Jani Lauzon, alternate for Heather Allin, Past President
Grace Lynn Kung
Don Lamoreux, alternate for Shereen Airth
Constantine Meglis, alternate for Colin Mochrie
John Nelles, alternate for Leah Pinsent
Freya Ravensbergen, alternate for Nicole St. Martin
Julian Richings
Richard Young, alternate for Catherine Disher
Jocelyne Zucco, alternate for Wendy Crewson, Vice-President, Member-at-Large

REGRETS

Joel Keller
Jack Newman

COMMITTEE & MEMBER CAUCUS CHAIRS

Joe Doran, Chair, Apprentice Caucus
Shauna MacDonald, Co-Chair, Voice Committee
Les Williams, Chair, Additional Background Performers Caucus

OBSERVERS

Donal Hansman

ALSO PRESENT

Sue Milling, Executive Director, ACTRA Toronto
Judy Barefoot, Director, Commercial Production, ACTRA Toronto
Indra Escobar, Director, Member Services, ACTRA Toronto
Alistair Hepburn, Director, Independent & Broadcast Production, ACTRA Toronto
Karl Pruner, Director, Communications, Education and Outreach, ACTRA Toronto
Karen Ritson, Director, Finance and Administration, ACTRA Toronto
Luca De Franco, Public Relations Officer, ACTRA Toronto
Karen Woolridge, Public Relations Officer, ACTRA Toronto
Stephen Waddell, Executive Director, ACTRA
Cynthia Lynch, Managing Director and Counsel, FilmOntario
Elliot Anderson, Acting Director, Public Policy, Research & Communications, ACTRA National
Taisa Dekker, Industry Relations, ACTRA Toronto
Michal Hay, Organizer, ACTRA Toronto (briefly)
Freda Merritt-Gambrill, Recording Secretary, ACTRA Toronto

The meeting commenced at 10:10 a.m. with President, David Sparrow, in the Chair. He welcomed everyone present. Mr. Sparrow introduced Michal Hays who will be coordinating the Day of Action. Ms Hay is Toronto City Councillor Mike Layton's Executive Assistant.

APPROVAL OF AGENDA

Item 7 AFBS Benefit Overview, has been postponed as Tania Cardwell was unable to attend the meeting due to illness.

MOTION #1

Moved by Clara Pasioka, seconded by John Nelles:

"That the Agenda for the ACTRA Toronto Council Meeting of August 9, 2016, as amended, be accepted."

CARRIED

CORRECTION AND APPROVAL OF MINUTES

There being no corrections, the following was passed:

MOTION #2

Moved by Jocelyne Zucco, seconded by Art Hindle:

"That the Minutes of the ACTRA Toronto Council Meeting of June 7, 2016, be accepted."

CARRIED

The reading of the ACTRA Equality Statement and introduction of Councillors, Committee and Caucus Chairs, alternates, observers, including potential member Baby Aria, and staff followed.

PRESIDENT'S REPORT

David Sparrow reported on the following items:

- ACTRA Members Melissa Pagnotta and Shin Wook Lim, Ms Pagontta's coach are representing Canada at the Rio 2016 Olympics. We wish them success.
- Marketing the AAA – Dentsu Bos are working on a new concept *ACTRA Actors say it Better* and *ACTRA Actors Get Results*.
- Met with TAMAC recently and we continue to meet with EIC Agents as well.
- Council accepted the recommendation of the Voice Committee to appoint Linda Ballantyne and Shauna MacDonald as Co-Chairs of the committee.
- The National Lobby Training Day during the National Council Meetings was a great success. It was a great opportunity to share lobbying strategies with each other. At the National Council meeting the Stunt Coordinator Code of Conduct was accepted into the By-Laws as an Addendum.
- Over 130 members joined ACTRA Toronto at the Pride Parade. Mr. Sparrow thanked John Nelles for a great job as Chair of the Parade Committee.
- ACTRA Toronto continues to meet with voice producers.

- Report on Ontario Culture Strategy, the Premier's trip to Sudbury, and Minister of Tourism, Sports and Culture, Eleanor McMahon's interview on CBC.
- ACTRA Toronto's work in the North continues. Meetings and events are being scheduled for the fall. Richard Young will be conducting a members training session during that time.
- Ferne Downey and David met with MP Arif Virani, Parkdale-High Park. He is very supportive of our industry.
- The Fall Members Conference is on Saturday, September 24th. The 2015 and 2016 Life Members will be honoured at this time.
- Member Sam Moses, passed away on June 21st of complications from Legionnaires' disease. He was 72.

EXECUTIVE DIRECTOR'S REPORT

Sue Milling reported.

- Ms Milling said that Brexit and its impact on co-productions will most probably be discussed at FIA.
- Production is up in all areas the number of days worked is less.
- We are cautiously optimistic that we will get through the fall budget unscathed.
- Ms Milling reported on the interim report of the *Changing Workplace Review* of the Ministry of Labour. ACTRA made it into the report and this is due to our lobbying efforts. Submissions deadline is October 14th. We will be working with our industry partners to see whether we can put forward a joint review.
- Ms Downey reported on Policy Review.
- Industry Relations – Indra Escobar and Taisa Dekker attended a meeting in New York with SAG/AFTRA.
- Re bargaining. The IPA is still not available in print form.
- Ubisoft negotiations will commence in the fall. Proposals will be ready by September.
- Phone system 625 Church Street. The ability to record conversations is being explored.

NCA/ US COMMERCIALS / SIP ROUNDTABLE

Mr. Sparrow and Ms Milling reported. A lengthy discussion ensued.

FINANCIAL STATEMENTS – 1ST QUARTER

David Macniven and Karen Ritson reported. Income is up under the IPA and commercial productions.

Day of Action: Michal Hay will be helping to organizing *Day of Action*.

Share the Screen video: Sedina Fiati introduced the *#ShareTheScreen* video. It was well-received. This video has not been launched officially.

NATIONAL REPORT

Ferne Downey reported on:

- The Heritage Advisory Committee.
- FIA Conference during the week of September 19th to the 26th, in San Paolo, Brazil.
- The SAG/AFTRA membership has elected Gabrielle Cateris as their new President.
- Ms Downey attended the International Federation of Musicians (FIM) conference from June 7th to 9th in Reykjavik, Iceland.
- Heather Allin is working on a video project on behalf of ACTRA National Women's Committee.

EXECUTIVE REPORTS

Treasurer – David Macniven: Mr. Macniven submitted the finance report earlier in the meeting.

Apprentice Caucus: Chair, Joe Doran reported the meeting in June was very well attended. Harassment on set by Full Members was one of the items that were discussed.

Additional Background Caucus: Chair, Les Williams reported.

NATIONAL REPORT (Continued)

Stephen Waddell reported on CTV and Ubisoft negotiations.

ACTRA is working with other organizations regarding Canadian content. CRTC television group license renewal – submission deadline is August 15th.

EXECUTIVE REPORTS (Continued)

Vice-President, Member Services – Clara Pasieka: Ms Pasieka reported.

Pride Parade: Ms Pasieka thanked everyone who came out to the parade, especially Karl Pruner, David Gale and staff for their assistance. 130 people walked under the ACTRA banner and the #ShareTheScreen message was carried on the t-shirts.

Labour Day Parade: The parade is on September 5th and the theme is *fairness*.

YEAA: We will have a presence at TIFF. This is being spearheaded by Ayla _____ and Kate???. The event will be held at Dentsu Bos. YEAA Creates - spearheads are working on an online app with staff.

Member Services Committee: A meeting will be scheduled soon.

The committee's video and GIFs were viewed by Council and were well-received.

Vice-President, External Affairs – Art Hindle: Mr. Hindle reported.

Day of Action: On October 13th during Constituency Week. We are seeking involvement from the membership. Ms Pasieka suggested that the way to get people on board is by re-tweeting our message.

Past President – Heather Allin: Jani Lauzon, Diversity Advocate, reported on behalf of Ms Allin who is shooting the ACTRA National Women's Committee video project *Women Seen*, after 21 months of preparation, in Vancouver. Shooting will take place in Toronto in November. Many people supported this initiative and a lot of hard work was put into it.

Diversity: Ms Lauzon reported on the following:

- The Canadian Centre for Gender and Sexual Diversity (CCGSD) Gala to celebrate the International Day against Homophobia and Transphobia which was attended by Ms Lauzon and Savannah Burton.
- On-going meetings with a small working group hoping to advocate policy changes within Ontario Disability Support Program (ODSP). The group is analyzing the data collected from the survey they launched earlier.
- The Mosaic South Asian Film Festival
- Caribbean Tales Film Festival Pilot Project – *Women of Colour Creators Short Film Challenge* - 8 submissions were received. Ms Lauzon put together a jury which selected two films. The films *See Me Now* and _____ are now in preproduction and will be screened at the opening of the festival.

- ImagineNATIVE – We will be co-sponsoring the screening of a feature film. The recipient of the *August Schellenberg Award of Excellence – The Augie* has been selected. A press release will be sent out in September. ACTRA National and PRS are co-sponsors of this award.
- ReelAsian – We will be working in tandem with Thunderbird, ReelAsian and CBC to screen two episodes of *Kim's Convenience* at the Glen Gould Studio and will be part of the panel discussion and actively involved in working with the Pitch winners.
- The Diversity Committee met with Mellini Kantayya of the SAG/AFTRA Diversity committee and we are looking to collaborate with them. The committee is structured differently with sub-committees for each culturally specific group. Ms Kantayya is very interested in ACTRA Toronto's *#ShareTheScreen* campaign.

Sedina Fiati reported on the following:

- She thanked Karl Pruner and Alistair Hepburn for their help with the committee.
- The next step is to launch the *#ShareTheScreen* campaign.
- The Diversity Committee will be holding an event during TIFF. They would like to honour a few people in the industry.
- The committee is organizing a session at the Fall Members Conference.

Vice-President, Communications – David Gale: Mr. Gale reported.

Conference: Freya Ravensbergen reported on behalf of Nicole St. Martin, Conference Chair. Workshops for the Fall Conference are being finalized. She reminded Councillors that childcare is available on site.

Performers On Set: Mr. Gale reported that a new edition of this publication is out. This year the Communications Committee has, for the first time, published *Performers On Set – North*. This will keep those members residing in that jurisdiction connected with us.

Performers: The magazine will be out in time before the Fall Conference.

Awards: Wait for the big news that will be announced at the next Awards meeting.

Vice-President, Member-at-Large – Wendy Crewson: Ms Ravensbergen reported on behalf of Ms Crewson.

TAWC: The committee is looking for writer/director teams for the next Toolkit session.

Re childcare for performers on set, the committee is working with Kids & Co and ACTRA Toronto regarding this initiative. The committee is also working with AFBS re parental benefits.

Ms. Ravensbergen also reported on Breastfeeding Week.

Vice-President, Internal – Theresa Tova: Ms. Tova reported.

Act Your Age: The committee is happy to be able to join the Diversity Committee's and YEAA's events at TIFF. Members of the committee will be going to see *As You Like It* at Stratford on September 25th.

Children's Committee: Child Advocate, Christina Collins, has participated in two child advocate sessions. She hosted the second session herself. Ms Collins has been receiving a lot of calls from parents and it is important for us to make our presence known. There is a lot of misinformation out there. The committee is dealing with some very delicate issues, including work hours.

Parents are being encouraged to bring their children to the conference.

Agents: We have on-going meetings with TAMAC.

Casting Directors: The casting directors have developed a new on-line casting directory.

Voice Committee: Linda Ballantyne reported. She said that she is going to make the committee know that the committee should work together with Council. There is a lot of work to be done.

Full Members Background Committee: Constantine Meglis reported. The committee will be holding its first meeting in two months tomorrow, August 10th, from 10:30 a.m. to 12:30 p.m. This committee will be producing a PSA.

Regarding the harassment complaint that Mr. Doran made in his report, Mr. Meglis said that he was not aware of this and suggested that the member making the complaint come forward and report it through the regular channels.

OTHER BUSINESS

- Ms Fiati enquired whether the letter regarding *Preference of Engagement* made a difference and if any changes were noticed. Ms Milling reported that the stewards have been conducting spot checks. We are seeking an improvement and adherence to the rules of the Collective Agreement.

THE MEETIN ADJOURNED AT 3:59 P.M.