

RATE SCHEDULE 1 - CBC ENGAGED RATES

RADIO

Effective July 1, 2017 (1.5% increase)

Grid 1

PRINCIPAL PERFORMER

1 SINGER / 2 SINGERS

| | BASE | 2 PLAYS | 3 PLAYS | 1 YEAR | 3 YEARS | 5 YEARS | 7 YEARS |
|-------------|-------------|--------------------|--------------------|-------------------|--------------------|--------------------|--------------------|
| CALL | 100% | 125% | 150% | 175% | 200% | 250% | 300% |
| 1 | \$253.56 | \$316.93 | \$380.34 | \$443.71 | \$507.09 | \$633.89 | \$760.64 |
| 2 | \$253.56 | \$316.93 | \$380.34 | \$443.71 | \$507.09 | \$633.89 | \$760.64 |
| 3 | \$290.50 | \$363.14 | \$435.75 | \$508.35 | \$581.00 | \$726.23 | \$871.49 |
| 4 | \$327.46 | \$409.28 | \$491.17 | \$573.02 | \$654.89 | \$818.62 | \$982.34 |
| 5 | \$364.39 | \$455.49 | \$546.59 | \$637.68 | \$728.76 | \$910.97 | \$1,093.17 |
| 6 | \$401.33 | \$501.66 | \$602.01 | \$702.33 | \$802.66 | \$1,003.34 | \$1,204.00 |
| 7 | \$438.27 | \$547.87 | \$657.42 | \$766.98 | \$876.55 | \$1,095.70 | \$1,314.85 |
| 8 | \$475.23 | \$594.05 | \$712.84 | \$831.64 | \$950.45 | \$1,188.06 | \$1,425.68 |
| Work | \$36.95 | | | | | | |

Grid 2

3 SINGERS

| | BASE | 2 PLAYS | 3 PLAYS | 1 YEAR | 3 YEARS | 5 YEARS | 7 YEARS |
|-------------|-------------|--------------------|--------------------|-------------------|--------------------|--------------------|--------------------|
| CALL | 100% | 125% | 150% | 175% | 200% | 250% | 300% |
| 1 | \$215.51 | \$269.40 | \$323.29 | \$377.14 | \$431.05 | \$538.78 | \$646.56 |
| 2 | \$215.51 | \$269.40 | \$323.29 | \$377.14 | \$431.05 | \$538.78 | \$646.56 |
| 3 | \$246.93 | \$308.64 | \$370.38 | \$432.12 | \$493.85 | \$617.31 | \$740.77 |
| 4 | \$278.33 | \$347.90 | \$417.48 | \$487.06 | \$556.66 | \$695.81 | \$835.00 |
| 5 | \$309.75 | \$387.16 | \$464.58 | \$542.05 | \$619.47 | \$774.32 | \$929.22 |
| 6 | \$341.12 | \$426.43 | \$511.72 | \$596.99 | \$682.26 | \$852.83 | \$1,023.40 |

| | | | | | | | |
|------|----------|----------|----------|----------|----------|------------|------------|
| 7 | \$372.52 | \$465.67 | \$558.83 | \$651.95 | \$745.07 | \$931.36 | \$1,117.59 |
| 8 | \$403.93 | \$504.94 | \$605.92 | \$706.91 | \$807.90 | \$1,009.86 | \$1,211.82 |
| Work | \$31.40 | | | | | | |

Grid 3

**ACTOR
 4 SINGERS**

| | BASE | 2 PLAYS | 3 PLAYS | 1 YEAR | 3 YEARS | 5 YEARS | 7 YEARS |
|-------------|-------------|--------------------|--------------------|-------------------|--------------------|--------------------|--------------------|
| CALL | 100% | 125% | 150% | 175% | 200% | 250% | 300% |
| 1 | \$198.27 | \$247.84 | \$297.43 | \$346.98 | \$396.53 | \$495.71 | \$594.82 |
| 2 | \$198.27 | \$247.84 | \$297.43 | \$346.98 | \$396.53 | \$495.71 | \$594.82 |
| 3 | \$227.17 | \$283.95 | \$340.75 | \$397.55 | \$454.35 | \$567.94 | \$681.51 |
| 4 | \$256.06 | \$320.07 | \$384.09 | \$448.11 | \$512.14 | \$640.15 | \$768.18 |
| 5 | \$284.95 | \$356.18 | \$427.42 | \$498.66 | \$569.91 | \$712.40 | \$854.85 |
| 6 | \$313.87 | \$392.29 | \$470.75 | \$549.24 | \$627.69 | \$784.58 | \$941.56 |
| 7 | \$342.71 | \$428.42 | \$514.11 | \$599.80 | \$685.47 | \$856.82 | \$1,028.23 |
| 8 | \$371.62 | \$464.54 | \$557.45 | \$650.36 | \$743.26 | \$929.06 | \$1,114.89 |
| Work | \$28.87 | | | | | | |

Grid 4

5 TO 8 SINGERS

| | BASE | 2 PLAYS | 3 PLAYS | 1 YEAR | 3 YEARS | 5 YEARS | 7 YEARS |
|-------------|-------------|--------------------|--------------------|-------------------|--------------------|--------------------|--------------------|
| CALL | 100% | 125% | 150% | 175% | 200% | 250% | 300% |
| 1 | \$174.48 | \$218.11 | \$261.73 | \$305.34 | \$348.99 | \$436.21 | \$523.45 |
| 2 | \$174.48 | \$218.11 | \$261.73 | \$305.34 | \$348.99 | \$436.21 | \$523.45 |

| | | | | | | | |
|------|----------|----------|----------|----------|----------|----------|----------|
| 3 | \$199.90 | \$249.88 | \$299.87 | \$349.85 | \$399.81 | \$499.78 | \$599.74 |
| 4 | \$225.34 | \$281.65 | \$338.01 | \$394.34 | \$450.64 | \$563.33 | \$676.01 |
| 5 | \$250.75 | \$313.44 | \$376.16 | \$438.81 | \$501.52 | \$626.89 | \$752.26 |
| 6 | \$276.17 | \$345.25 | \$414.27 | \$483.32 | \$552.37 | \$690.44 | \$828.54 |
| 7 | \$301.63 | \$377.01 | \$452.41 | \$527.81 | \$603.19 | \$754.03 | \$904.82 |
| 8 | \$327.02 | \$408.77 | \$490.55 | \$572.32 | \$654.07 | \$817.58 | \$981.09 |
| Work | \$25.42 | | | | | | |

Grid 5
9 OR MORE SINGERS

| | BASE | 2 PLAYS | 3 PLAYS | 1 YEAR | 3 YEARS | 5 YEARS | 7 YEARS |
|------|----------|----------|----------|----------|----------|----------|----------|
| CALL | 100% | 125% | 150% | 175% | 200% | 250% | 300% |
| 1 | \$153.55 | \$191.92 | \$230.32 | \$268.71 | \$307.10 | \$383.89 | \$460.64 |
| 2 | \$153.55 | \$191.92 | \$230.32 | \$268.71 | \$307.10 | \$383.89 | \$460.64 |
| 3 | \$175.92 | \$219.90 | \$263.87 | \$307.85 | \$351.84 | \$439.80 | \$527.76 |
| 4 | \$198.29 | \$247.85 | \$297.44 | \$347.01 | \$396.58 | \$495.74 | \$594.88 |
| 5 | \$220.68 | \$275.84 | \$331.00 | \$386.17 | \$441.34 | \$551.66 | \$662.02 |
| 6 | \$243.02 | \$303.82 | \$364.56 | \$425.32 | \$486.09 | \$607.62 | \$729.12 |
| 7 | \$265.41 | \$331.77 | \$398.11 | \$464.46 | \$530.82 | \$663.55 | \$796.24 |
| 8 | \$287.78 | \$359.73 | \$431.68 | \$503.62 | \$575.58 | \$719.46 | \$863.35 |
| Work | \$22.38 | | | | | | |

RATE SCHEDULE 2 & 3 - REMOTE (NON-OPERA & OPERA)
RADIO
Effective July 1, 2014 (1.5% increase)

Grid 1

NON-OPERA: PRINCIPAL PERFORMER / 1 SINGER / 2 SINGERS

OPERA: SOLOIST/LEAD

| PERFORMANCE LENGTH | BASE | 2 PLAYS | 3 PLAYS | 1 YEAR | 3 YEARS | 5 YEARS | 7 YEARS |
|--------------------|----------|------------|------------|------------|------------|------------|------------|
| | 100% | 125% | 150% | 175% | 200% | 250% | 300% |
| 30 | \$195.09 | \$243.86 | \$292.63 | \$341.40 | \$390.17 | \$487.72 | \$585.26 |
| 45 | \$278.55 | \$348.17 | \$417.79 | \$487.43 | \$557.06 | \$696.34 | \$835.60 |
| 60 | \$362.13 | \$452.67 | \$543.21 | \$633.75 | \$724.28 | \$905.36 | \$1,086.42 |
| 75 | \$417.77 | \$522.22 | \$626.68 | \$731.12 | \$835.57 | \$1,044.46 | \$1,253.34 |
| 90 | \$473.41 | \$591.77 | \$710.13 | \$828.47 | \$946.82 | \$1,183.54 | \$1,420.24 |
| 120 | \$584.69 | \$730.87 | \$877.05 | \$1,023.22 | \$1,169.39 | \$1,461.74 | \$1,754.08 |
| 135 | \$640.33 | \$800.40 | \$960.48 | \$1,120.57 | \$1,280.66 | \$1,600.82 | \$1,920.99 |
| 180+ | \$807.22 | \$1,009.02 | \$1,210.83 | \$1,412.63 | \$1,614.45 | \$2,018.05 | \$2,421.66 |

Grid 2

NON-OPERA: 3 SINGERS

OPERA: SECONDARY SOLOIST

| PERFORMANCE LENGTH | BASE | 2 PLAYS | 3 PLAYS | 1 YEAR | 3 YEARS | 5 YEARS | 7 YEARS |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| | 100% | 125% | 150% | 175% | 200% | 250% | 300% |
| 30 | \$178.19 | \$222.75 | \$267.29 | \$311.84 | \$356.40 | \$445.49 | \$534.59 |
| 45 | \$211.91 | \$264.89 | \$317.88 | \$370.85 | \$423.82 | \$529.79 | \$635.75 |
| 60 | \$245.34 | \$306.63 | \$367.98 | \$429.31 | \$490.62 | \$613.30 | \$735.97 |

*CBC/ACTRA Radio Agreement
Effective July 1, 2015 through June 30, 2017*

| | | | | | | | |
|------|----------|----------|------------|------------|------------|------------|------------|
| 75 | \$300.95 | \$376.19 | \$451.42 | \$526.63 | \$601.87 | \$752.36 | \$902.83 |
| 90 | \$356.60 | \$445.74 | \$534.89 | \$624.03 | \$713.18 | \$891.48 | \$1,069.79 |
| 120 | \$467.85 | \$584.83 | \$701.82 | \$818.77 | \$935.73 | \$1,169.68 | \$1,403.59 |
| 135 | \$523.52 | \$654.39 | \$785.26 | \$916.16 | \$1,047.02 | \$1,308.79 | \$1,570.55 |
| 180+ | \$690.40 | \$863.02 | \$1,035.65 | \$1,208.23 | \$1,380.84 | \$1,726.04 | \$2,071.24 |

Grid 3

NON-OPERA: ACTOR / 4 SINGERS

OPERA: CHORUS BIT

| PERFORMANCE LENGTH | BASE | 2 PLAYS | 3 PLAYS | 1 YEAR | 3 YEARS | 5 YEARS | 7 YEARS |
|-----------------------|----------|------------|------------|------------|------------|------------|------------|
| | 100% | 125% | 150% | 175% | 200% | 250% | 300% |
| 30 | \$172.62 | \$215.78 | \$258.94 | \$302.09 | \$345.25 | \$431.56 | \$517.87 |
| 45 | \$206.03 | \$257.54 | \$309.05 | \$360.56 | \$412.06 | \$515.08 | \$618.10 |
| 60 | \$239.28 | \$299.10 | \$358.93 | \$418.76 | \$478.56 | \$598.21 | \$717.87 |
| 75 | \$294.93 | \$368.66 | \$442.40 | \$516.12 | \$589.86 | \$737.34 | \$884.78 |
| 90 | \$350.54 | \$438.19 | \$525.82 | \$613.46 | \$701.10 | \$876.37 | \$1,051.64 |
| 120 | \$461.83 | \$577.30 | \$692.76 | \$808.20 | \$923.66 | \$1,154.58 | \$1,385.49 |
| 135 | \$517.46 | \$646.84 | \$776.19 | \$905.57 | \$1,034.93 | \$1,293.66 | \$1,552.39 |
| 180+ | \$684.36 | \$855.46 | \$1,026.56 | \$1,197.65 | \$1,368.73 | \$1,710.91 | \$2,053.10 |

Grid 4

NON-OPERA: 5 TO 8 SINGERS

OPERA: CHORUS / CHOIR OF 5 TO 8 SINGERS

| PERFORMANCE LENGTH | BASE | 2 PLAYS | 3 PLAYS | 1 YEAR | 3 YEARS | 5 YEARS | 7 YEARS |
|--------------------|----------|----------|----------|------------|------------|------------|------------|
| | 100% | 125% | 150% | 175% | 200% | 250% | 300% |
| 30 | \$150.62 | \$188.26 | \$225.93 | \$263.59 | \$301.23 | \$376.53 | \$451.85 |
| 45 | \$181.19 | \$226.49 | \$271.79 | \$317.08 | \$362.39 | \$452.98 | \$543.56 |
| 60 | \$211.70 | \$264.62 | \$317.55 | \$370.46 | \$423.39 | \$529.25 | \$635.10 |
| 75 | \$267.35 | \$334.18 | \$401.03 | \$467.85 | \$534.71 | \$668.39 | \$802.06 |
| 90 | \$322.97 | \$403.73 | \$484.48 | \$565.22 | \$645.97 | \$807.45 | \$968.94 |
| 120 | \$434.27 | \$542.83 | \$651.40 | \$759.95 | \$868.53 | \$1,085.66 | \$1,302.79 |
| 135 | \$489.88 | \$612.36 | \$734.83 | \$857.31 | \$979.77 | \$1,224.71 | \$1,469.65 |
| 180+ | \$656.81 | \$821.00 | \$985.21 | \$1,149.42 | \$1,313.62 | \$1,642.03 | \$1,970.44 |

Grid 5

NON-OPERA: 9 OR MORE SINGERS

OPERA: CHORUS / CHOIR OF 9 OR MORE SINGERS

| PERFORMANCE LENGTH | BASE | 2 PLAYS | 3 PLAYS | 1 YEAR | 3 YEARS | 5 YEARS | 7 YEARS |
|--------------------|----------|----------|----------|----------|----------|----------|----------|
| | 100% | 125% | 150% | 175% | 200% | 250% | 300% |
| 30 | \$128.25 | \$160.30 | \$192.36 | \$224.42 | \$256.47 | \$320.60 | \$384.73 |
| 45 | \$158.35 | \$197.95 | \$237.54 | \$277.12 | \$316.70 | \$395.87 | \$475.04 |
| 60 | \$192.40 | \$240.50 | \$288.61 | \$336.71 | \$384.81 | \$481.01 | \$577.21 |
| 75 | \$248.05 | \$310.05 | \$372.08 | \$434.07 | \$496.09 | \$620.11 | \$744.13 |
| 90 | \$303.68 | \$379.60 | \$455.51 | \$531.43 | \$607.35 | \$759.19 | \$911.03 |

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| | | | | | | | |
|------|----------|----------|----------|------------|------------|------------|------------|
| 120 | \$414.95 | \$518.70 | \$622.45 | \$726.17 | \$829.92 | \$1,037.39 | \$1,244.88 |
| 135 | \$470.58 | \$588.23 | \$705.90 | \$823.53 | \$941.17 | \$1,176.49 | \$1,411.77 |
| 180+ | FALSE | \$796.90 | \$956.27 | \$1,115.65 | \$1,275.02 | \$1,593.78 | \$1,912.55 |

Grid 6

OPERA: MORE THAN 20 SINGERS

| PERFORMANCE LENGTH | BASE | 2 PLAYS | 3 PLAYS | 1 YEAR | 3 YEARS | 5 YEARS | 7 YEARS |
|-----------------------|----------|------------|------------|-----------|------------|------------|------------|
| | 100% | 125% | 150% | 175% | 200% | 250% | 300% |
| 120+ | \$376.28 | \$470.35 | \$564.42 | \$658.49 | \$752.56 | \$940.68 | \$1,128.82 |

Grid 6

NON-OPERA: MORE THAN 20 SINGERS

| PERFORMANCE LENGTH | BASE | 2 PLAYS | 3 PLAYS | 1 YEAR | 3 YEARS | 5 YEARS | 7 YEARS |
|-----------------------|------|------------|------------|-----------|------------|------------|------------|
| | 100% | 125% | 150% | 175% | 200% | 250% | 300% |
| 120+ | | \$470.35 | \$564.42 | \$658.49 | \$752.56 | \$940.69 | \$1,128.83 |