

**ACTRA TORONTO
COUNCIL MEETING
TUESDAY, NOVEMBER 7, 2017**

PRESENT

Theresa Tova, President
David Sparrow, Past President
David Macniven, Treasurer
Wendy Crewson, Vice-President, Member-at-Large
David Gale, Vice-President, Communications
Art Hindle, Vice-President, External Affairs
Clara Pasioka, Vice-President, Member Services
Nicole St. Martin, VP, Internal Affairs, via conference call
Shereen Airth
Heather Allin
Rebecca Applebaum (morning only)
Linda Ballantyne, alternate for Colin Mochrie
Savannah Burton, alternate for Leah Pinsent
Maria del Mar
Ferne Downey
Shawn Doyle
Sedina Fiati
Barbara Gordon, alternate for Catherine Disher
Jennifer Higgin, alternate for Dom Fiore
Peter Keleghan, alternate for Julian Richings
Joel Keller
Grace Lynn Kung (morning only)
Angelica Lisk-Hann
Richard Young

REGRETS

COMMITTEE & MEMBER CAUCUS CHAIRS

Joe Doran, Chair Apprentice Caucus
Karen Ivany, Ombudsperson
Robert Racki, Co-Chair, Stunt Committee
Les Williams, Chair, Additional Background Performers Caucus

ALSO PRESENT

Sue Milling, Executive Director, ACTRA Toronto
Indra Escobar, Director, Member Services, ACTRA Toronto
Alistair Hepburn, Director, Film, Television and Digital Media, ACTRA Toronto
Judy Barefoot, Director, Commercial Production, ACTRA Toronto
Karl Pruner, Director, Communications, Education and Outreach, ACTRA Toronto
Karen Ritson, Director, Finance and Administration, ACTRA Toronto
Victoria Shen, Special Advisor, ACTRA Toronto
Nicole Valentin, Director, Member Services, ACTRA Toronto
Luca de Franco, Public Relations Officer, ACTRA Toronto
Karen Woolridge, Public Relations Officer
Tania Cardwell, Stunt Liaison, ACTRA Toronto
Stephen Waddell, National Executive Director, ACTRA
Elliott Anderson, Director, Public Policy and Communications, ACTRA
Cathia Badiere, Director, Research, ACTRA

Freda Merritt-Gambrill, Recording Secretary, ACTRA Toronto

The meeting commenced at 10:05 a.m. with President Theresa Tova, in the Chair. She welcomed everyone present.

APPROVAL OF AGENDA

The Agenda was amended as follows:

The Executive Director's Report, Executive Reports and National Reports were postponed until the December Council meeting.

MOTION #1

Moved by Richard Young, seconded by Grace Lynn Kung:

"That the Agenda for the ACTRA Toronto Council Meeting of November 7, 2017, as amended, be accepted."

CARRIED

The reading of the ACTRA Equality Statement and introduction of Councillors, Committee and Caucus Chairs, alternates, observers and staff followed.

CORRECTION AND APPROVAL OF MINUTES

Delete all names from Regrets column and delete Nicole St. Martin as attending.

MOTION #2

Moved by Heather Allin, seconded by David Macniven:

"That the Minutes of the ACTRA Toronto Council Meeting of October 3, 2017, as amended, be accepted."

CARRIED

PRESIDENT'S REPORT/ANTI-HARASSMENT UPDATE

Theresa Tova said that because most of the meeting would be spent dealing with issues around sexual harassment, much of it the meeting would be in-camera, in order to provide a safe space for members to speak openly.

Soon after the Weinstein allegations made headlines, Ms Tova met with the Canadian Unions for Equality on Screens and used the opportunity to propose its members agree to a roundtable of unions and guilds and other organizations on November 23rd, to work together to address sexual harassment on sets and in the workplace. NABET, DGC, IATSE, WGC, UDA, Women in View, and FilmOntario have agreed to participate. The Academy, Heather Conway and Sally Catto of CBC, and TIFF have also agreed to participate.

Tova has also met with agents who are creating a new EIC code of conduct. They will add language to the code to address harassment.

DGC-Ontario has agreed to look at how we can resume the joint *Respect on Set* member education course.
ANTI-HARASSMENT SAFE SPACE ROUNDTABLE (IN-CAMERA)

There was a report from Special Advisor Victoria Shen prior to the roundtable discussion.

ANTI-HARASSMENT ACTION PLAN (IN-CAMERA)

Council discussed and agreed on an action plan that will be posted on our website.

AWARD OF EXCELLENCE RECIPIENT (IN-CAMERA)

Council made recommendations and voted on the Award of Excellence recipient.

CASCU SPECIAL PRESENTATION (IN-CAMERA)

CASCU CEO Frank Manzo and Peter Keleghan from CASCU's Board of Directors, presented Council with a report on the credit union.

There was a lengthy discussion and the following Motion was moved:

MOTION #3

Moved by David Macniven, seconded by Maria del Mar:

"The ACTRA Toronto Council is proud of and committed to the success of CASCU and approves an investment of \$2 million in shares to grow the services to CASCU members of the arts community in Canada."

CARRIED UNANIMOUSLY

OPERATING PLAN BLUE-SKY

A blue-sky session was held regarding the Operating Plan for 2018-19. A portion of this session was in-camera.

A REQUEST FROM THE SAFE PLACE FOCUS GROUPS (IN-CAMERA)

The following Motion was moved and approved following a lengthy discussion.

MOTION #4

Moved by Wendy Crewson, seconded by Heather Allin:

"Be it Resolved, that ACTRA Toronto Council create an Ad Hoc Anti-sexual Harassment Committee to advise and reflect or act as a reference group on actions ACTRA Toronto takes to protect performers."

CARRIED UNANIMOUSLY

THE MEETING ADJOURNED AT 5:03 P.M.

