

National Commercial Agreement  
Rates Ratification – June 30, 2020  
(subject to editing)

**Year 1 - Ratification through June 30, 2018**

**905 Improv Fee** 74.50

**906 Detained in Audition** 84.50

**908 Taking Part in Audition**  
84.50  
338.00

**910 Special Wardrobe** 78.50

	Session Fee	Included Work Time	Hourly Rate	Additional Work Time	Overtime	Recall	Recall Hourly Rate
<b>1202</b>							
Princ/Solo Singer (on-camera)	802.50	8 hours	102.00	132.50	150.00	400.50	102.00
SOC	802.50	8 hours	102.00	132.50	150.00	400.50	102.00
VO/Solo Singer (off-camera)	585.50	4 hours	84.50	106.50	132.50	253.50	84.50
Demonstrator	802.50	8 hours	102.00	132.50	150.00	400.50	102.00
Group Singer	253.50	2 hours	84.50	106.50	132.50	168.00	84.50
Stunt Performer	802.50	8 hours	102.00	132.50	150.00	400.50	102.00
Stunt Coordinator	1070.50	8 hours	133.50	162.00	199.50	534.00	133.50
Background Performer	491.50	8 hours	62.50	75.50	94.50	250.00	62.50
Group Background (1 to 30)	288.00	8 hours	35.50	47.00	54.50	142.00	35.50
Group Background (31+)	120	8 Hours	15.00	19.50	22.50	60.00	15.00

Example (a)	802.50	x	3	=	2,407.50
Example (b)	802.50	+	1,605.00	=	
Example (c)	802.50	x	3	=	2,407.50

**Year 2 - July 1, 2018 through June 30, 2019**

**905 Improv Fee** 76.00

**906 Detained in Audition** 86.00

**908 Taking Part in Audition** 86.00  
 344.00

**910 Special Wardrobe** 80.00

	Session Fee	Included Work Time	Hourly Rate	Additional Work Time	Overtime	Recall	Recall Hourly Rate
<b>1202</b>							
Princ/Solo Singer (on-camera)	818.50	8 hours	104.00	135.00	153.00	408.50	104.00
SOC	818.50	8 hours	104.00	135.00	153.00	408.50	104.00
VO/Solo Singer (off-camera)	597.00	4 hours	86.00	108.50	135.00	258.50	86.00
Demonstrator	818.50	8 hours	104.00	135.00	153.00	408.50	104.00
Group Singer	258.50	2 hours	86.00	108.50	135.00	171.50	86.00
Stunt Performer	818.50	8 hours	104.00	135.00	153.00	408.50	104.00
Stunt Coordinator	1092.00	8 hours	136.00	165.00	203.50	544.00	136.00
Background Performer	501.50	8 hours	64.00	77.00	96.50	256.00	64.00
Group Background (1 to 30)	294.00	8 hours	36.00	48.00	55.50	144.00	36.00
Group Background (31+)	122.5	8 hours	15.50	20.00	23.00	62.00	15.50
Example (a)	818.50	x	3	=	2,455.50		
Example (b)	818.50	+	1637.00				
Example (c)	818.50	x	3	=	2,455.50		

**Year 3 - July 1, 2019 through June 30, 2020**

**905 Improv Fee** 77.50

**906 Detained in Audition** 87.50

**908 Taking Part in Audition** 87.50  
 350.00

**910 Special Wardrobe** 81.50

	Session Fee	Included Work Time	Hourly Rate	Additional Work Time	Overtime	Recall	Recall Hourly Rate
<b>1202</b>							
Princ/Solo Singer (on-camera)	835.00	8 hours	106.00	137.50	156.00	416.00	106.00
SOC	835.00	8 hours	106.00	137.50	156.00	416.00	106.00
VO/Solo Singer (off-camera)	609.00	4 hours	87.50	110.50	137.50	264.00	87.50
Demonstrator	835.00	8 hours	106.00	137.50	156.00	416.00	106.00
Group Singer	263.50	2 hours	87.50	110.50	137.50	175.00	87.50
Stunt Performer	835.00	8 hours	106.00	137.50	156.00	416.00	106.00
Stunt Coordinator	1114.00	8 hours	138.50	168.50	207.50	554.00	138.50
Background Performer	511.50	8 hours	65.50	78.50	98.50	262.00	65.50
Group Background (1 to 25)	300.00	8 hours	36.50	49.00	56.50	146.00	36.50
Group Background (31+)	125.00	8 hours	16.00	20.50	23.50	64.00	16.00

Example (a)	835.00	x	3	=	2,505.00
Example (b)	835.00	+	1,670.00		
Example (c)	835.00	x	3	=	2,505.00

National Commercial  
Agreement 2017 – 2020 Rates  
cont'd.

	<b>Ratification - 2018</b>		<b>2018 - 2019</b>		<b>2019 - 2020</b>	
<b>1203 Demo &amp; Test Comm'l</b>						
(b) Group Singers	253.50		258.50		263.50	
	125.00		127.50		130.00	
	84.50		86.00		87.50	
	253.50		258.50		263.50	
	253.50		258.50		263.50	
(c) Presentation Demo	312.00		318.00		324.50	
	157.00		160.00		163.00	
<b>1210 Recall &amp; Preprod. Rhs'l Fees</b>	Fee	Work Time	Fee	Work Time	Fee	Work Time
Princ/Solo Singer (on cam)	400.50	102.00	408.50	104.00	416.00	106.00
SOC	400.50	102.00	408.50	104.00	416.00	106.00
VO/Solo Singer (off cam)	253.50	84.50	258.50	86.00	264.00	87.50
Demonstrator	400.50	102.00	408.50	104.00	416.00	106.00
Group Singer	168.00	84.50	171.50	86.00	175.00	87.50
Stunt Performer	400.50	102.00	408.50	104.00	416.00	106.00
Stunt Coordinator	534.00	133.50	544.50	136.00	555.50	138.50
Background Performers	246.00	62.50	251.00	64.00	256.00	65.50
Group Background (1 - 30)	144.50	42.00	147.50	43.00	150.50	44.00
<b>1212 Meal Penalty</b>	84.50		86.00		87.50	
<b>1301 (b) Kilometrage</b>	0.58					
<b>1301 (c) Per Diem</b>						
Per Diem	278.00		283.50		289.00	
Per Diem - meals	119.00		121.50		124.00	
- breakfast	24.50		25.00		25.50	
- lunch	32.00		32.50		33.00	
- dinner	61.00		62.00		63.00	
<b>1403 Special Personal Wardrobe</b>	26.00		26.50		27.00	
<b>1502 Holding Call</b>						
Performer	402.00		410.00		418.00	
Background Performer	246.00		251.00		256.00	
Group Background 1-30	144.00		147.00		150.00	
Group Background 31+	60.00		61.00		62.00	

National Commercial  
Agreement 2017 – 2020 Rates  
cont'd.

	<b>Ratification – 2018</b>	<b>2018 - 2019</b>	<b>2016 - 2017</b>
<b>1703 Stunt Performance &amp; Fee</b>			
(a)	802.50	818.50	835.00
(e)	3,212.50	3,277.00	3,342.50
 <b>1705 Conditions of Engagement</b>			
(b) minimum fee	1,070.50	1,092.00	1,114.00
additional work time	162.00	165.00	168.50
overtime	199.50	203.50	207.50

**1804 Table A: Wild Spot Commercials, National TV**

		<b>Ratification - 2018</b>			
	Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
Vancouver	1 - 5	634.95	465.40	310.75	186.15
	6	651.65	475.95	322.20	191.80
	7	668.70	486.85	333.10	198.45
	8	685.85	497.50	344.20	204.75
	9	702.60	507.90	354.90	211.20
Montreal	10	719.55	518.50	366.05	217.35
	11	736.55	528.65	376.85	221.55
	12	753.20	539.45	388.05	226.65
	13	770.75	550.55	400.05	230.65
	14	793.05	560.05	410.75	235.50
Toronto	15	804.20	571.25	421.40	240.20
	16	821.05	581.80	432.85	244.00
	17	845.90	592.20	443.70	249.35
	18	862.45	602.70	454.50	253.80
	19	871.25	613.40	465.85	258.00
	20	889.00	623.90	476.80	262.40
	21	905.90	632.30	488.20	267.35
	22	922.90	641.40	499.60	271.55
	23	940.10	650.00	510.35	276.30
	24	956.70	657.50	521.10	281.45
	25	973.40	667.20	533.05	284.65
	26	990.30	676.40	539.20	290.25
	27	1007.75	684.75	546.00	293.40
	28	1024.40	692.95	552.60	297.35
	Global (Ont)	29	1041.60	702.25	559.30
30		1058.85	710.55	566.10	305.35
31		1071.60	719.55	572.40	309.00
32		1083.50	728.00	579.50	313.15
33		1096.85	736.55	586.20	316.75
34		1109.80	745.30	592.80	321.45
35		1122.80	753.25	599.45	325.20
36		1135.60	759.90	604.45	328.70
37		1148.05	766.15	609.00	332.85
38		1161.20	773.50	614.50	336.65
39		1173.65	779.25	618.50	340.35
40		1186.65	785.70	623.65	344.70
41		1195.40	790.00	627.95	347.55
42		1203.75	798.55	632.95	351.20
43		1212.30	805.10	637.45	354.05
44	1221.10	811.55	641.85	357.85	
45	1229.45	817.50	646.95	360.75	
46	1238.60	824.10	651.95	364.70	
47	1247.10	830.60	656.50	367.90	
48	1255.90	836.90	661.30	371.05	
49	1264.45	843.40	666.15	374.25	
50	1273.25	849.65	671.10	377.55	
51 and over: add per unit		1.65	1.26	0.95	0.51
e.g. Global (Ntl) 73		1311.20	878.63	692.95	389.28

**1804 Table A: Wild Spot Commercials, National TV**

		2018 - 2019			
	Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
Vancouver	1 - 5	647.65	474.70	316.95	189.85
	6	664.70	485.45	328.65	195.65
	7	682.05	496.60	339.75	202.40
	8	699.55	507.45	351.10	208.85
	9	716.65	518.05	362.00	215.40
Montreal	10	733.95	528.85	373.35	221.70
	11	751.30	539.20	384.40	226.00
	12	768.25	550.25	395.80	231.20
	13	786.15	561.55	408.05	235.25
	14	808.90	571.25	418.95	240.20
	15	820.30	582.65	429.85	245.00
	16	837.45	593.45	441.50	248.90
Toronto	17	862.80	604.05	452.55	254.35
	18	879.70	614.75	463.60	258.90
	19	888.70	625.65	475.15	263.15
	20	906.80	636.40	486.35	267.65
	21	924.00	644.95	497.95	272.70
	22	941.35	654.25	509.60	277.00
	23	958.90	663.00	520.55	281.85
	24	975.85	670.65	531.50	287.10
	25	992.85	680.55	543.70	290.35
	26	1010.10	689.95	550.00	296.05
	27	1027.90	698.45	556.90	299.25
	28	1044.90	706.80	563.65	303.30
	29	1062.45	716.30	570.50	307.25
	30	1080.05	724.75	577.40	311.45
Global (Ont)	31	1093.05	733.95	583.85	315.20
	32	1105.15	742.55	591.10	319.40
	33	1118.80	751.30	597.90	323.10
	34	1132.00	760.20	604.65	327.90
	35	1145.25	768.30	611.45	331.70
	36	1158.30	775.10	616.55	335.25
	37	1171.00	781.45	621.20	339.50
	38	1184.40	788.95	626.80	343.40
	39	1197.10	794.85	630.85	347.15
	40	1210.40	801.40	636.10	351.60
	41	1219.30	805.80	640.50	354.50
	42	1227.85	814.50	645.60	358.20
	43	1236.55	821.20	650.20	361.15
	44	1245.50	827.80	654.70	365.00
45	1254.05	833.85	659.90	367.95	
46	1263.35	840.60	665.00	372.00	
47	1272.05	847.20	669.65	375.25	
48	1281.00	853.65	674.55	378.45	
49	1289.75	860.25	679.45	381.75	
50	1298.70	866.65	684.50	385.10	
51 and over: add per unit		1.68	1.29	0.97	0.52
e.g. Global (Ntl) 73		1337.34	896.32	706.81	397.06

**1804 Table A: Wild Spot Commercials, National TV**

**2019 - 2020**

	Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
Vancouver	1 - 5	660.60	484.20	323.30	193.65
	6	678.00	495.15	335.20	199.55
	7	695.70	506.55	346.55	206.45
	8	713.55	517.60	358.10	213.05
	9	731.00	528.40	369.25	219.70
	10	748.65	539.45	380.80	226.15
Montreal	11	766.35	550.00	392.10	230.50
	12	783.60	561.25	403.70	235.80
	13	801.85	572.80	416.20	239.95
	14	825.10	582.65	427.35	245.00
	15	836.70	594.30	438.45	249.90
	16	854.20	605.30	450.35	253.90
Toronto	17	880.05	616.15	461.60	259.45
	18	897.30	627.05	472.85	264.10
	19	906.45	638.15	484.65	268.40
	20	924.95	649.15	496.10	273.00
	21	942.50	657.85	507.90	278.15
	22	960.20	667.35	519.80	282.55
	23	978.10	676.25	530.95	287.50
	24	995.35	684.05	542.15	292.85
	25	1012.70	694.15	554.55	296.15
	26	1030.30	703.75	561.00	301.95
	27	1048.45	712.40	568.05	305.25
	28	1065.80	720.95	574.90	309.35
	29	1083.70	730.65	581.90	313.40
	30	1101.65	739.25	588.95	317.70
Global (Ont)	31	1114.90	748.65	595.55	321.50
	32	1127.25	757.40	602.90	325.80
	33	1141.20	766.35	609.85	329.55
	34	1154.65	775.40	616.75	334.45
	35	1168.15	783.65	623.70	338.35
	36	1181.45	790.60	628.90	341.95
	37	1194.40	797.10	633.60	346.30
	38	1208.10	804.75	639.35	350.25
	39	1221.05	810.75	643.45	354.10
	40	1234.60	817.45	648.80	358.65
	41	1243.70	821.90	653.30	361.60
	42	1252.40	830.80	658.50	365.35
	43	1261.30	837.60	663.20	368.35
	44	1270.40	844.35	667.80	372.30
45	1279.15	850.55	673.10	375.30	
46	1288.60	857.40	678.30	379.45	
47	1297.50	864.15	683.05	382.75	
48	1306.60	870.70	688.05	386.00	
49	1315.55	877.45	693.05	389.40	
50	1324.65	884.00	698.20	392.80	
51 and over: add per unit	1.71	1.32	0.99	0.53	
e.g. Global (Ntl) 73	1363.98	914.36	720.97	404.99	

1805 Table B: Network Spot Commercials, National TV

Ratification - 2018					
	Market Unit	Princ.	SOC	Solo Singer/VO	Group Singer
Vancouver	1 - 5	887.85	651.45	414.30	237.05
	6	911.70	665.75	429.25	244.45
	7	935.45	680.55	444.45	252.40
	8	959.70	695.40	459.15	260.25
	9	983.60	710.45	475.10	268.45
Montreal	10	1,006.60	724.90	489.50	275.85
	11	1,030.95	739.50	504.60	281.95
	12	1,054.30	754.25	519.70	288.20
	13	1,077.85	768.50	534.85	294.35
	14	1,102.15	783.80	550.55	300.65
Toronto	15	1,125.75	798.50	565.00	306.40
	16	1,149.40	812.45	579.50	312.25
	17	1,172.85	827.55	594.45	318.85
	18	1,196.95	842.25	609.00	324.60
	19	1,220.05	857.15	623.85	330.15
	20	1,244.10	871.25	639.00	338.65
	21	1,268.35	884.00	652.50	341.85
	22	1,292.40	896.45	667.40	347.05
	23	1,315.60	908.95	682.50	352.00
	24	1,338.90	921.65	696.75	357.45
	25	1,363.20	934.00	711.45	362.95
	26	1,386.50	945.95	720.80	368.20
	27	1,410.10	958.60	730.25	373.45
	CTV (Ont)	28	1,432.60	970.95	739.10
29		1,456.35	983.95	748.25	383.35
30		1,479.65	995.95	757.35	389.10
31		1,498.45	1,008.25	766.10	394.50
32		1,515.75	1,019.70	774.80	398.75
33		1,533.55	1,031.85	784.30	403.65
34		1,552.30	1,040.00	793.00	408.40
35		1,570.10	1,055.65	802.75	413.35
36		1,588.15	1,065.30	808.55	418.65
37		1,606.00	1,074.35	814.55	423.60
38		1,624.00	1,083.15	820.40	428.50
39		1,642.55	1,092.05	826.30	433.15
40		1,660.00	1,101.30	832.75	437.95
41		1,672.45	1,109.80	838.60	441.50
42	1,684.00	1,118.50	844.55	446.25	
43	1,696.10	1,127.90	850.20	450.50	
44	1,708.80	1,136.45	856.50	454.45	
45	1,720.35	1,144.40	862.80	458.95	
46	1,733.10	1,153.70	867.95	462.55	
47	1,744.65	1,161.80	874.05	465.85	
48	1,756.30	1,169.90	879.60	470.30	
49	1,768.80	1,179.40	885.20	473.25	
50	1,780.70	1,187.80	891.45	477.65	
	51 and over: add per unit	2.30	1.76	1.16	0.61
	CBC, CTV, Global 84	1858.90	1,247.64	930.89	498.39

1805 Table B: Network Spot Commercials, National TV

		2018 - 2019			
	Market Unit	Princ.	SOC	Solo Singer/VO	Group Singer
Vancouver	1 - 5	905.60	664.50	422.60	241.80
	6	929.95	679.05	437.85	249.35
	7	954.15	694.15	453.35	257.45
	8	978.90	709.30	468.35	265.45
	9	1,003.25	724.65	484.60	273.80
Montreal	10	1,026.75	739.40	499.30	281.35
	11	1,051.55	754.30	514.70	287.60
	12	1,075.40	769.35	530.10	293.95
	13	1,099.40	783.85	545.55	300.25
	14	1,124.20	799.50	561.55	306.65
Toronto	15	1,148.25	814.45	576.30	312.55
	16	1,172.40	828.70	591.10	318.50
	17	1,196.30	844.10	606.35	325.25
	18	1,220.90	859.10	621.20	331.10
	19	1,244.45	874.30	636.35	336.75
	20	1,269.00	888.70	651.80	345.40
	21	1,293.70	901.70	665.55	348.70
	22	1,318.25	914.40	680.75	354.00
	23	1,341.90	927.15	696.15	359.05
	24	1,365.70	940.10	710.70	364.60
	25	1,390.45	952.70	725.70	370.20
	26	1,414.25	964.85	735.20	375.55
	27	1,438.30	977.75	744.85	380.90
	28	1,461.25	990.35	753.90	386.10
	CTV (Ont)	29	1,485.50	1,003.65	763.20
30		1,509.25	1,015.85	772.50	396.90
31		1,528.40	1,028.40	781.40	402.40
32		1,546.05	1,040.10	790.30	406.75
33		1,564.20	1,052.50	800.00	411.70
34		1,583.35	1,060.80	808.85	416.55
35		1,601.50	1,076.75	818.80	421.60
36		1,619.90	1,086.60	824.70	427.00
37		1,638.10	1,095.85	830.85	432.05
38		1,656.50	1,104.80	836.80	437.05
39		1,675.40	1,113.90	842.85	441.80
40		1,693.20	1,123.35	849.40	446.70
41		1,705.90	1,132.00	855.35	450.35
42		1,717.70	1,140.85	861.45	455.20
43		1,730.00	1,150.45	867.20	459.50
44		1,743.00	1,159.20	873.65	463.55
45		1,754.75	1,167.30	880.05	468.15
46		1,767.75	1,176.75	885.30	471.80
47		1,779.55	1,185.05	891.55	475.15
48		1,791.45	1,193.30	897.20	479.70
49		1,804.20	1,203.00	902.90	482.70
50		1,816.30	1,211.55	909.30	487.20
	51 and over: add per unit	2.35	1.80	1.18	.62
	CBC, CTV, Global 84	1896.20	1,272.75	949.42	508.28

1805 Table B: Network Spot Commercials, National TV

		2019 - 2020			
	Market Unit	Princ.	SOC	Solo Singer/VO	Group Singer
Vancouver	1 - 5	923.70	677.80	431.05	246.65
	6	948.55	692.65	446.60	254.35
	7	973.25	708.05	462.40	262.60
	8	998.50	723.50	477.70	270.75
	9	1,023.30	739.15	494.30	279.30
Montreal	10	1,047.30	754.20	509.30	287.00
	11	1,072.60	769.40	525.00	293.35
	12	1,096.90	784.75	540.70	299.85
	13	1,121.40	799.55	556.45	306.25
	14	1,146.70	815.50	572.80	312.80
Toronto	15	1,171.20	830.75	587.85	318.80
	16	1,195.85	845.25	602.90	324.85
	17	1,220.25	861.00	618.50	331.75
	18	1,245.30	876.30	633.60	337.70
	19	1,269.35	891.80	649.10	343.50
	20	1,294.40	906.45	664.85	352.30
	21	1,319.55	919.75	678.85	355.65
	22	1,344.60	932.70	694.35	361.10
	23	1,368.75	945.70	710.05	366.25
	24	1,393.00	958.90	724.90	371.90
	25	1,418.25	971.75	740.20	377.60
	26	1,442.55	984.15	749.90	383.05
	27	1,467.05	997.30	759.75	388.50
	28	1,490.50	1,010.15	769.00	393.80
	CTV (Ont)	29	1,515.20	1,023.70	778.45
30		1,539.45	1,036.15	787.95	404.85
31		1,558.95	1,048.95	797.05	410.45
32		1,576.95	1,060.90	806.10	414.90
33		1,595.50	1,073.55	816.00	419.95
34		1,615.00	1,082.00	825.05	424.90
35		1,633.55	1,098.30	835.20	430.05
36		1,652.30	1,108.35	841.20	435.55
37		1,670.85	1,117.75	847.45	440.70
38		1,689.65	1,126.90	853.55	445.80
39		1,708.90	1,136.20	859.70	450.65
40		1,727.05	1,145.80	866.40	455.65
41		1,740.00	1,154.65	872.45	459.35
42		1,752.05	1,163.65	878.70	464.30
43		1,764.60	1,173.45	884.55	468.70
44		1,777.85	1,182.40	891.10	472.80
45		1,789.85	1,190.65	897.65	477.50
46	1,803.10	1,200.30	903.00	481.25	
47	1,815.15	1,208.75	909.40	484.65	
48	1,827.30	1,217.15	915.15	489.30	
49	1,840.30	1,227.05	920.95	492.35	
50	1,852.65	1,235.80	927.50	496.95	
	51 and over: add per unit	2.40	1.84	1.20	0.63
	CBC, CTV, Global 84	1934.25	1298.36	968.30	518.37

**1806 Table C: Program Commercials, National TV**

<b>Ratification - 2018</b>				
Market Units	Principal	SOC	Solo Singer/VO	Group Singer
0 - 51	2,353.85	1,495.40	1,272.85	1,018.15
52 - 81	2,499.45	1,622.50	1,400.10	1,081.30
82 - 111	2,799.90	1,749.95	1,495.40	1,177.15
112 +	3,022.65	1,845.20	1,622.45	1,272.85

<b>2018 - 2019</b>				
Market Units	Principal	SOC	Solo Singer/VO	Group Singer
0 - 51	2,400.95	1,525.30	1,298.30	1,038.50
52 - 81	2,549.45	1,654.95	1,428.10	1,102.95
82 - 111	2,855.90	1,784.95	1,525.30	1,200.70
112 +	3,083.10	1,882.10	1,654.90	1,298.30

<b>2019 - 2020</b>				
Market Units	Principal	SOC	Solo Singer/VO	Group Singer
0 - 51	2,448.95	1,555.80	1,324.25	1,059.25
52 - 81	2,600.45	1,688.05	1,456.65	1,125.00
82 - 111	2,913.00	1,820.65	1,555.80	1,224.70
112 +	3,144.75	1,919.75	1,688.00	1,324.25

1807 Table D: Program Commercials, National TV

Ratification - 2017

Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
1 - 5	78.60	50.35	50.35	35.95
6	85.00	54.10	53.65	38.10
7	92.45	57.80	56.70	40.90
8	98.65	62.00	59.75	43.20
9	105.25	65.40	63.10	45.80
10	112.00	69.20	65.90	48.25
11	116.50	72.85	68.50	50.35
12	121.40	75.90	70.60	52.20
13	126.50	78.85	73.05	54.10
14	131.05	81.65	75.05	56.25
15	135.65	85.30	77.80	57.85
16	140.60	88.25	79.15	59.75
17	145.10	90.85	81.30	62.00
18	150.35	94.05	83.40	63.85
19	154.85	96.95	85.00	65.40
20	159.75	99.70	86.85	67.30
21	162.25	101.40	88.70	68.50
22	165.50	102.35	90.20	69.25
23	168.55	104.45	91.80	70.45
24	171.05	106.00	93.20	71.15
25	174.05	107.55	95.10	72.65
26	176.85	109.35	96.45	73.15
27	179.80	110.60	97.05	74.20
28	182.55	112.35	98.65	75.05
29	185.55	113.70	99.75	76.00
30	188.30	116.10	101.55	77.00
31	189.35	116.50	101.90	78.15
32	191.00	117.95	103.00	78.90
33	192.10	119.25	104.10	79.95
34	193.10	120.60	105.05	80.65
35	194.65	122.05	106.00	81.45
36	196.25	122.90	107.00	82.80
37	197.30	123.75	107.25	83.40
38	198.50	125.40	107.60	83.65
39	199.95	125.80	108.20	83.80
40	201.15	126.90	109.35	85.00
41	201.95	127.50	109.80	85.70
42	203.15	128.90	110.60	86.10
43	203.80	129.20	111.30	86.85
44	204.95	130.90	111.60	87.75
45	205.70	131.20	112.20	88.25
46	207.25	132.25	113.00	88.70
47	207.60	132.40	113.40	88.95
48	208.80	133.10	114.35	89.45
49	209.55	133.75	114.75	89.55
50	210.65	134.55	116.10	89.80
51 and over: add per unit	0.69	0.47	0.40	0.33

1807 Table D: Program Commercials, National TV

2018 - 2019

Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
1 - 5	80.15	51.35	51.35	36.65
6	86.70	55.20	54.70	38.85
7	94.30	58.95	57.85	41.70
8	100.60	63.25	60.95	44.05
9	107.35	66.70	64.35	46.70
10	114.25	70.60	67.20	49.20
11	118.85	74.30	69.85	51.35
12	123.85	77.40	72.00	53.25
13	129.05	80.45	74.50	55.20
14	133.65	83.30	76.55	57.40
15	138.35	87.00	79.35	59.00
16	143.40	90.00	80.75	60.95
17	148.00	92.65	82.95	63.25
18	153.35	95.95	85.05	65.15
19	157.95	98.90	86.70	66.70
20	162.95	101.70	88.60	68.65
21	165.50	103.45	90.45	69.85
22	168.80	104.40	92.00	70.65
23	171.90	106.55	93.65	71.85
24	174.45	108.10	95.05	72.55
25	177.55	109.70	97.00	74.10
26	180.40	111.55	98.40	74.60
27	183.40	112.80	99.00	75.70
28	186.20	114.60	100.60	76.55
29	189.25	115.95	101.75	77.50
30	192.05	118.40	103.60	78.55
31	193.15	118.85	103.95	79.70
32	194.80	120.30	105.05	80.50
33	195.95	121.65	106.20	81.55
34	196.95	123.00	107.15	82.25
35	198.55	124.50	108.10	83.10
36	200.20	125.35	109.15	84.45
37	201.25	126.25	109.40	85.05
38	202.45	127.90	109.75	85.30
39	203.95	128.30	110.35	85.50
40	205.15	129.45	111.55	86.70
41	206.00	130.05	112.00	87.40
42	207.20	131.50	112.80	87.80
43	207.90	131.80	113.55	88.60
44	209.05	133.50	113.85	89.50
45	209.80	133.80	114.45	90.00
46	211.40	134.90	115.25	90.45
47	211.75	135.05	115.65	90.75
48	213.00	135.75	116.65	91.25
49	213.75	136.45	117.05	91.35
50	214.85	137.25	118.40	91.60
51 and over: add per unit	0.70	0.48	0.41	0.34

1807 Table D: Program Commercials, National TV

2019 - 2020

Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
1 - 5	81.75	52.40	52.40	37.40
6	88.45	56.30	55.80	39.65
7	96.20	60.15	59.00	42.55
8	102.60	64.50	62.15	44.95
9	109.50	68.05	65.65	47.65
10	116.55	72.00	68.55	50.20
11	121.25	75.80	71.25	52.40
12	126.35	78.95	73.45	54.30
13	131.65	82.05	76.00	56.30
14	136.30	84.95	78.10	58.55
15	141.10	88.75	80.95	60.20
16	146.25	91.80	82.35	62.15
17	150.95	94.50	84.60	64.50
18	156.40	97.85	86.75	66.45
19	161.10	100.90	88.45	68.05
20	166.20	103.75	90.35	70.00
21	168.80	105.50	92.25	71.25
22	172.20	106.50	93.85	72.05
23	175.35	108.70	95.50	73.30
24	177.95	110.25	96.95	74.00
25	181.10	111.90	98.95	75.60
26	184.00	113.80	100.35	76.10
27	187.05	115.05	101.00	77.20
28	189.90	116.90	102.60	78.10
29	193.05	118.25	103.80	79.05
30	195.90	120.75	105.65	80.10
31	197.00	121.25	106.05	81.30
32	198.70	122.70	107.15	82.10
33	199.85	124.10	108.30	83.20
34	200.90	125.45	109.30	83.90
35	202.50	127.00	110.25	84.75
36	204.20	127.85	111.35	86.15
37	205.30	128.80	111.60	86.75
38	206.50	130.45	111.95	87.00
39	208.05	130.85	112.55	87.20
40	209.25	132.05	113.80	88.45
41	210.10	132.65	114.25	89.15
42	211.35	134.15	115.05	89.55
43	212.05	134.45	115.80	90.35
44	213.25	136.15	116.15	91.30
45	214.00	136.50	116.75	91.80
46	215.65	137.60	117.55	92.25
47	216.00	137.75	117.95	92.55
48	217.25	138.45	119.00	93.10
49	218.05	139.20	119.40	93.20
50	219.15	140.00	120.75	93.45
51 and over: add per unit	0.71	0.49	0.42	0.35

1808 Table E: Program Commercials, National TV

Ratification - 2018

Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
1 - 5	39.75	25.35	25.05	17.60
6	43.00	27.60	26.80	19.40
7	45.95	29.10	28.75	20.70
8	49.60	31.20	30.40	22.00
9	53.40	33.60	32.40	23.50
10	56.70	35.75	33.70	24.35
11	59.15	36.90	34.90	25.85
12	61.60	38.40	36.10	26.90
13	64.05	39.95	37.15	27.80
14	66.70	41.00	37.65	28.80
15	68.60	42.75	39.10	30.20
16	71.15	44.10	40.40	30.60
17	73.70	45.75	41.00	31.20
18	76.05	46.95	42.70	32.40
19	78.55	48.15	43.40	32.90
20	81.25	49.50	44.80	33.60
21	82.45	50.50	45.15	34.05
22	83.50	51.80	45.85	34.90
23	85.00	52.40	46.95	35.75
24	86.15	53.90	47.55	36.10
25	87.80	54.60	47.90	37.15
26	89.45	55.70	48.85	37.25
27	90.55	56.70	49.45	37.45
28	92.45	57.85	50.00	37.65
29	93.25	58.75	50.75	38.40
30	95.05	59.85	51.75	38.85
31	95.40	60.15	51.90	39.10
32	96.45	60.80	52.20	39.85
33	97.00	61.30	52.40	40.15
34	97.60	61.75	53.40	40.40
35	98.15	62.05	53.65	40.85
36	98.90	62.20	53.85	40.90
37	99.70	62.75	54.10	41.00
38	100.10	63.75	54.55	41.35
39	101.30	64.05	54.70	41.80
40	101.85	64.20	55.60	42.20
41	102.20	64.65	55.65	42.65
42	102.35	65.15	56.10	42.70
43	103.00	65.40	56.25	42.95
44	103.10	65.45	56.45	43.00
45	103.45	66.65	56.70	43.20
46	104.10	66.80	56.75	43.40
47	104.45	66.95	57.20	43.50
48	104.95	67.15	57.25	44.10
49	105.05	67.30	57.45	44.55
50	105.50	68.35	57.85	44.70
51 and over: add per unit	0.40	0.15	0.15	0.11

1808 Table E: Program Commercials, National TV

2018 - 2019

Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
1 - 5	40.55	25.85	25.55	17.95
6	43.85	28.15	27.35	19.80
7	46.85	29.70	29.35	21.10
8	50.60	31.80	31.00	22.45
9	54.45	34.25	33.05	23.95
10	57.85	36.45	34.35	24.85
11	60.35	37.65	35.60	26.35
12	62.85	39.15	36.80	27.45
13	65.35	40.75	37.90	28.35
14	68.05	41.80	38.40	29.40
15	69.95	43.60	39.90	30.80
16	72.55	45.00	41.20	31.20
17	75.15	46.65	41.80	31.80
18	77.55	47.90	43.55	33.05
19	80.10	49.10	44.25	33.55
20	82.90	50.50	45.70	34.25
21	84.10	51.50	46.05	34.75
22	85.15	52.85	46.75	35.60
23	86.70	53.45	47.90	36.45
24	87.85	55.00	48.50	36.80
25	89.55	55.70	48.85	37.90
26	91.25	56.80	49.85	38.00
27	92.35	57.85	50.45	38.20
28	94.30	59.00	51.00	38.40
29	95.10	59.95	51.75	39.15
30	96.95	61.05	52.80	39.65
31	97.30	61.35	52.95	39.90
32	98.40	62.00	53.25	40.65
33	98.95	62.55	53.45	40.95
34	99.55	63.00	54.45	41.20
35	100.10	63.30	54.70	41.65
36	100.90	63.45	54.95	41.70
37	101.70	64.00	55.20	41.80
38	102.10	65.05	55.65	42.20
39	103.35	65.35	55.80	42.65
40	103.90	65.50	56.70	43.05
41	104.25	65.95	56.75	43.50
42	104.40	66.45	57.20	43.55
43	105.05	66.70	57.40	43.80
44	105.15	66.75	57.60	43.85
45	105.50	68.00	57.85	44.05
46	106.20	68.15	57.90	44.25
47	106.55	68.30	58.35	44.35
48	107.05	68.50	58.40	45.00
49	107.15	68.65	58.60	45.45
50	107.60	69.70	59.00	45.60
51 and over: add per unit	0.41	0.15	0.15	0.11

1808 Table E: Program Commercials, National TV

2019 - 2020

Market Unit	Principal	SOC	Solo Singer/VO	Group Singer
1 - 5	41.35	26.35	26.05	18.30
6	44.75	28.70	27.90	20.20
7	47.80	30.30	29.95	21.50
8	51.60	32.45	31.60	22.90
9	55.55	34.95	33.70	24.45
10	59.00	37.20	35.05	25.35
11	61.55	38.40	36.30	26.90
12	64.10	39.95	37.55	28.00
13	66.65	41.55	38.65	28.90
14	69.40	42.65	39.15	30.00
15	71.35	44.45	40.70	31.40
16	74.00	45.90	42.00	31.80
17	76.65	47.60	42.65	32.45
18	79.10	48.85	44.40	33.70
19	81.70	50.10	45.15	34.20
20	84.55	51.50	46.60	34.95
21	85.80	52.55	46.95	35.45
22	86.85	53.90	47.70	36.30
23	88.45	54.50	48.85	37.20
24	89.60	56.10	49.45	37.55
25	91.35	56.80	49.85	38.65
26	93.10	57.95	50.85	38.75
27	94.20	59.00	51.45	38.95
28	96.20	60.20	52.00	39.15
29	97.00	61.15	52.80	39.95
30	98.90	62.25	53.85	40.45
31	99.25	62.60	54.00	40.70
32	100.35	63.25	54.30	41.45
33	100.95	63.80	54.50	41.75
34	101.55	64.25	55.55	42.00
35	102.10	64.55	55.80	42.50
36	102.90	64.70	56.05	42.55
37	103.75	65.30	56.30	42.65
38	104.15	66.35	56.75	43.05
39	105.40	66.65	56.90	43.50
40	106.00	66.80	57.85	43.90
41	106.35	67.25	57.90	44.35
42	106.50	67.80	58.35	44.40
43	107.15	68.05	58.55	44.70
44	107.25	68.10	58.75	44.75
45	107.60	69.35	59.00	44.95
46	108.30	69.50	59.05	45.15
47	108.70	69.65	59.50	45.25
48	109.20	69.85	59.55	45.90
49	109.30	70.00	59.75	46.35
50	109.75	71.10	60.20	46.50
51 and over: add per unit	0.42	0.15	0.15	0.11

1811

(b)

<b>Performance Category</b>	<b>Ratification - 2018</b>	<b>2018 - 2019</b>	<b>2019 - 2020</b>
Princ./Solo Singer (on camera)	407.00	415.10	423.40
SOC/ Demonstrator	387.40	395.10	403.00
VO/Solo Singer (off camera)	129.20	131.80	134.40
Group Singer	77.30	78.80	80.40
Background Performers (no residuals)	161.70	164.90	168.20
(c) Hourly Work Time	50.00	51.00	52.00
(d) Additional Work Time	60.40	61.60	62.80
(e) Overtime	65.70	67.00	68.30
<b>(f) Television Recall and Preproduction Rehearsal Fee Rates</b>			
Princ./Solo Singer (on camera)	201.30	205.30	209.40
SOC/ Demonstrator	194.10	198.00	202.00
VO/Solo Singer (off camera)	64.70	66.00	67.30
Group Singer	39.10	39.90	40.70
Background Performers	79.20	80.80	82.40
<b>Residual Fees</b>			
Princ./Solo Singer (on camera)	298.10	304.10	310.20
SOC/ Demonstrator	287.10	292.80	298.70
VO/Solo Singer (off camera)	200.20	204.20	208.30
Group Singer	120.20	122.60	125.10
<b>Radio Session and Use</b>			
Single Voice/Solo Singer	267.10	272.40	277.80
Multiple Voice/Group Singer	160.30	163.50	166.80

National Commercial  
Agreement 2017 – 2020 Rates  
cont'd.

	<b>Ratification - 2018</b>	<b>2018 - 2019</b>	<b>2019 - 2020</b>
<b>1809 Billboards</b>			
Voiceover - session	585.50	597.00	609.00
Voiceover - segment	164.50	168.00	171.50
Principal - session	802.50	818.50	835.00
Principal - segment	240.50	245.50	250.50
<b>1817 Dealer Commercials</b>			
Principal	4,053.50	4,134.50	4,217.00
SOC	2,723.50	2,778.00	2,833.50
Solo Singer/VO	2,029.00	2,069.50	2,111.00
Group Singer	1,078.00	1,099.50	1,121.50

**1820 Digital Media**

**Use Fees  
 Ratification – June 30, 2020**

<b>Video</b> (unlimited websites)	<u>1 Year</u>	<u>6 Months</u>	<u>45 Day*</u>
Principal Performer	1,250.00	700.00	425.00
Silent On Camera	1,250.00	700.00	425.00
Voiceover/Solo Singer	900.00	495.00	306.00
Stunt Performer	1,250.00	700.00	425.00
Group Singer	375.00	206.25	127.50
<b>Audio</b> (unlimited websites)			
Single Voice	900.00	495.00	306.00
Multiple Voice	375.00	206.25	127.50

	<b>Ratification - 2018</b>	<b>2018 - 2019</b>	<b>2019 - 2020</b>
<b>1907 Payment for Allowable Changes</b>			
On camera	208.00	212.00	216.00
Off camera	125.00	127.50	130.00
<b>1910 Group Singers Payment Option</b>			
Table A usage	5738.00	5853.00	5970.00
Table B usage	6803.00	6939.00	7078.00
Radio	4590.00	4682.00	4775.50

	<b>Ratification - 2018</b>	
	Single Voice/ Solo Singer	Multiple Voice/ Group Singer
<b>2101 Session and Residual Fees</b>		
(a)		
minimum per session/cycle	625.00	469.00
all comm'ls (per cut)	313.00	234.75
<b>2102 Additional Work Time</b>	31.25	
<b>2103 Billboards/Tags</b>		
(a)		
per billboard	166.25	
minimum per session/cycle	504.00	
(b) Payment for Allowable Changes		
(i) 1 comm'l + 1-4 tag changes	625.00	
(ii) 1 comm'l + 5 tag changes	750.25	
(iii) 2 comm'ls + 2 tag changes	625.00	
(iv) each subsequent tag change	125.25	
per tag change	125.25	
minimum per session/cycle	625.00	
(f) Dealer Commercials		
Single Voice/Solo Singer	1,876.00	
Multiple Voice/Group Singer	1,409.00	

**2018 - 2019**

	Single Voice/ Solo Singer	Multiple Voice/ Group Singer
<b>2101 Session and Residual Fees</b>		
(a)		
minimum per session/cycle	637.50	478.50
all comm'ls (per cut)	319.25	239.50
<b>2102 Additional Work Time</b>	32.00	
<b>2103 Billboards/IDs/Tags</b>		
(a)		
per billboard	169.50	
minimum per session/cycle	514.00	
(b) Payment for Allowable Changes		
(i) 1 comm'l + 1-4 tag changes	637.50	
(ii) 1 comm'l + 5 tag changes	765.25	
(iii) 2 comm'ls + 2 tag changes	637.50	
(iv) each subsequent tag change	127.75	
per tag change	127.75	
minimum per session/cycle	637.50	
(f) Dealer Commercials		
Single Voice/Solo Singer	1913.50	
Multiple Voice/Group Singer	1437.25	

**2019 - 2020**

	Single Voice/ Solo Singer	Multiple Voice/ Group Singer
<b>2101 Session and Residual Fees</b>		
(a)		
minimum per session/cycle	650.25	488.00
all comm'ls (per cut)	325.75	244.25
<b>2102 Additional Work Time</b>		
	32.75	
<b>2103 Billboards/IDs/Tags</b>		
(a)		
per billboard	173.00	
minimum per session/cycle	524.25	
(b) Payment for Allowable Changes		
(i) 1 comm'l + 1-4 tag changes	650.25	
(ii) 1 comm'l + 5 tag changes	780.50	
(iii) 2 comm'ls + 2 tag changes	650.25	
(iv) each subsequent tag change	130.25	
per tag change	130.25	
minimum per session/cycle	650.25	
(f) Dealer Commercials		
Single Voice/Solo Singer	1951.75	
Multiple Voice/Group Singer	1466.00	

	<b>Ratification – 2018</b>	<b>2018 – 2019</b>	<b>2019 - 2020</b>
<b>2105 Demo Commercial</b>	31.25	32.00	32.75
<b>2107 Recall Fees</b>			
<b>Single Voice/Solo Singer</b>			
Minimum Recall Fee	313.00	319.25	325.75
Additional Work Time (per half hour)	31.25	32.00	32.75
<b>Multiple Voice/Group Singer</b>			
Minimum Recall Fee	234.75	239.50	244.25
Additional Work Time (per half hour)	31.25	32.00	32.75

**Ratification – 2018**

	Single Voice/ Solo Singer	Multiple Voice/ Group Singer
<b>2501 Combination of Canadian and US Use</b>		
(c) additional tags, per tag	125.25	
(c) (i)		
New York City (1 unit)	313.00	234.75
Chicago (1 unit)	313.00	234.75
Los Angeles (1 unit)	313.00	234.75
Each group of 25 cities other than...	313.00	234.75
(c) (ii)		
Any 2 units of use	625.00	469.00
Any 3 units of use	700.50	524.50
Any 4 units of use	795.75	597.50
Each additional unit of use beyond...	95.75	70.50
All US	1274.50	956.25
Example (1)		
session	625.00	
+ New York City (1 unit)	313.00	
	938.00	
Example (2)		
session		469.00
+ Chicago, Los Angeles & 41 other...		597.50
		1066.50
<b>2502 Exclusive US Use</b>		
(a) additional tags, per tag	125.25	
(b)		
Any 3 units of use	700.50	524.50
Any 4 units of use	795.75	597.50
Each additional unit beyond 4 units	95.75	70.50
All US	1305.00	956.25
Example (1)		
session	625.00	
Example (2)		
4 units of use		597.50

**2018 – 2019**

	Single Voice/ Solo Singer	Multiple Voice/ Group Singer
<b>2501 Combination of Canadian and US Use</b>		
(c) additional tags, per tag	127.75	
(c) (i)		
New York City (1 unit)	319.25	239.50
Chicago (1 unit)	319.25	239.50
Los Angeles (1 unit)	319.25	239.50
Each group of 25 cities other than...	319.25	239.50
(c) (ii)		
Any 2 units of use	637.50	478.50
Any 3 units of use	714.50	535.00
Any 4 units of use	811.75	609.50
Each additional unit of use beyond...	97.75	72.00
All US	1300.00	975.50
Example (1)		
session	637.50	
+ New York City (1 unit)	319.25	
	956.75	
Example (2)		
session		478.50
+ Chicago, Los Angeles & 41 other...		609.50
		1087.75
<b>2502 Exclusive US Use</b>		
(a) additional tags, per tag	127.75	
(b)		
Any 3 units of use	714.50	535.00
Any 4 units of use	811.75	609.50
Each additional unit beyond 4 units	97.75	72.00
All US	1331.00	975.50
Example (1)		
session	637.50	
Example (2)		
4 units of use		609.50

**2019 – 2020**

	Single Voice/ Solo Singer	Multiple Voice/ Group Singer
<b>2501 Combination of Canadian and US Use</b>		
(c) additional tags, per tag	130.25	
(c) (i)		
New York City (1 unit)	325.75	244.25
Chicago (1 unit)	325.75	244.25
Los Angeles (1 unit)	325.75	244.25
Each group of 25 cities other than...	325.75	244.25
(c) (ii)		
Any 2 units of use	650.25	488.00
Any 3 units of use	728.75	545.75
Any 4 units of use	828.00	621.75
Each additional unit of use beyond...	99.75	73.50
All US	1326.00	995.00
Example (1)		
session	650.25	
+ New York City (1 unit)	325.75	
	976.00	
Example (2)		
session		488.00
+ Chicago, Los Angeles & 41 other...		621.75
		1109.50
<b>2502 Exclusive US Use</b>		
(a) additional tags, per tag	130.25	
(b)		
Any 3 units of use	728.75	545.75
Any 4 units of use	828.00	621.75
Each additional unit beyond 4 units	99.75	73.50
All US	1357.50	995.00
Example (1)		
session	650.25	
Example (2)		
4 units of use		621.75

**403 Television National Short-Life Session Fee**

**Ratification - 2018**

	<b>Session Fee</b>	<b>Hourly Work Time Rate</b>
Princ/Solo Singer (on-camera)	802.50	102.00
SOC	802.50	102.00
VO/Solo Singer (off-camera)	585.50	84.50
Demonstrator	802.50	102.00
Group Singer	253.50	84.50
Stunt Performer	802.50	102.00
Stunt Coordinator	1,070.50	133.50
Background Performer	491.50	62.50
Group Background (1 to 30)	288.00	35.50
Group Background (31+)	120.00	15.00

**2018 - 2019**

	<b>Session Fee</b>	<b>Hourly Work Time Rate</b>
Princ/Solo Singer (on-camera)	818.50	104.00
SOC	818.50	104.00
VO/Solo Singer (off-camera)	597.00	86.00
Demonstrator	818.50	104.00
Group Singer	258.50	86.00
Stunt Performer	818.50	104.00
Stunt Coordinator	1,092.00	136.00
Background Performer	501.50	64.00
Group Background (1 to 30)	294.00	36.00
Group Background (31+)	122.50	15.50

**2019 - 2020**

	<b>Session Fee</b>	<b>Hourly Work Time Rate</b>
Princ/Solo Singer (on-camera)	835.00	106.00
SOC	835.00	106.00
VO/Solo Singer (off-camera)	609.00	87.50
Demonstrator	835.00	106.00
Group Singer	263.50	87.50
Stunt Performer	835.00	106.00
Stunt Coordinator	1114.00	138.50
Background Performer	511.50	65.50
Group Background (1 to 25)	300.00	36.50
Group Background (31+)	125.00	16.00

**403 Television National Short-Life Additional Work time and Overtime**

**Ratification – 2018**

	<b>Additional Work Time</b>	<b>Overtime Rate</b>
Princ/Solo Singer (on-camera)	132.50	150.00
SOC	132.50	150.00
VO/Solo Singer (off-camera)	106.50	132.50
Demonstrator	132.50	150.00
Group Singer	106.50	132.50
Stunt Performer	132.50	150.00
Stunt Coordinator	162.00	199.50
Background Performer	75.50	94.50
Group Background (1 to 30)	47.00	54.50
Group Background (31+)	19.50	22.50
 (a) per change		
On Camera	208.00	
Off Camera	125.00	
 (b) session fee (8 hours)		
On Camera	802.50	
Off Camera	588.50	
per change		
On Camera	208.00	
Off Camera	125.00	

**403 Television National Short-Life Recall and Preproduction Rehearsal Fees**

	<b>Min. Recall &amp; Preprod. RhsI Fees</b>	<b>Hourly Work Time Rate</b>
Princ/Solo Singer (on-camera)	400.50	91.50
SOC	400.50	91.50
VO/Solo Singer (off-camera)	253.50	76.50
Demonstrator	400.50	91.50
Group Singer	168.00	76.50
Stunt Performer	400.50	91.50
Stunt Coordinator	534.00	120.50
Background Performer	246.00	57.00
Group Background (1 to 30)	164.50	36.00
Group Background (31+)		

**403 Television National Short-Life Additional Work time and Overtime**

**2018 – 2019**

	<b>Additional Work Time</b>	<b>Overtime Rate</b>
Princ/Solo Singer (on-camera)	135.00	153.00
SOC	135.00	153.00
VO/Solo Singer (off-camera)	108.50	135.00
Demonstrator	135.00	153.00
Group Singer	108.50	135.00
Stunt Performer	135.00	153.00
Stunt Coordinator	165.00	203.50
Background Performer	77.00	96.50
Group Background (1 to 30)	48.00	55.25
Group Background (31+)	20.00	23.00
 (a) per change		
On Camera	212.00	
Off Camera	127.50	
 (b) session fee (8 hours)		
On Camera	822.50	
Off Camera	603.00	
per change		
On Camera	213.00	
Off Camera	128.00	

**403 Television National Short-Life Recall and Preproduction Rehearsal Fees**

	<b>Min. Recall &amp; Preprod. RhsI Fees</b>	<b>Hourly Work Time Rate</b>
Princ/Solo Singer (on-camera)	410.50	94.00
SOC	410.50	94.00
VO/Solo Singer (off-camera)	260.00	78.50
Demonstrator	410.50	94.00
Group Singer	172.00	78.50
Stunt Performer	410.50	94.00
Stunt Coordinator	547.50	123.50
Background Performer	252.00	58.50
Group Background (1 to 30)	168.50	37.00
Group Background (31+)		

**403 Television National Short-Life Additional Work time and Overtime**

**2019 – 2020**

	<b>Additional Work Time</b>	<b>Overtime Rate</b>
Princ/Solo Singer (on-camera)	137.50	156.00
SOC	137.50	156.00
VO/Solo Singer (off-camera)	110.50	137.50
Demonstrator	137.50	156.00
Group Singer	110.50	137.50
Stunt Performer	137.50	156.00
Stunt Coordinator	168.50	207.50
Background Performer	78.50	98.50
Group Background (1 to 30)	49.00	56.25
Group Background (31+)	20.50	23.50
 (a) per change		
On Camera	216.00	
Off Camera	130.00	
 (b) session fee (8 hours)		
On Camera	843.00	
Off Camera	618.00	
per change		
On Camera	218.50	
Off Camera	131.00	

**403 Television National Short-Life Recall and Preproduction Rehearsal Fees**

	<b>Min. Recall &amp; Preprod. RhsI Fees</b>	<b>Hourly Work Time Rate</b>
Princ/Solo Singer (on-camera)	421.00	96.50
SOC	421.00	96.50
VO/Solo Singer (off-camera)	266.50	80.50
Demonstrator	421.00	96.50
Group Singer	176.50	80.50
Stunt Performer	421.00	96.50
Stunt Coordinator	561.00	126.50
Background Performer	258.50	60.00
Group Background (1 to 30)	172.50	37.50
Group Background (31+)		

**406 Radio Session and Residual Fees**

**Ratification — 2018**

**Session and Use Period**

	7 Days		14 Days		31 Days		45 Days	
	SV	MV	SV	MV	SV	MV	SV	MV
	Fee per master	159.50	118.50	209.25	158.00	240.00	179.75	271.00
Min. Guarantee per session	319.00	239.75	421.25	315.25	478.25	359.75	542.00	407.00

(a) Fee per Change 62.25

(c) Sole Purpose of Making Changes

**Master Commercial Use**

	7 Days	14 Days	31 Days	45 Days
Per Change	62.25	62.25	62.25	62.25
Minimum Guarantee	319.00	421.25	478.25	542.00

(e) Short-Life Radio Recall Fees

	7 Days		14 Days		31 Days		45 Days	
	SV	MV	SV	MV	SV	MV	SV	MV
	Recall Fee	159.50	118.50	209.25	158.00	240.00	179.75	271.00
Additional Work Time	32.00							

**2018 - 2019**

**Session and Use Period**

	7 Days		14 Days		31 Days		45 Days	
	SV	MV	SV	MV	SV	MV	SV	MV
	Fee per master	162.75	120.75	213.50	161.25	244.75	183.25	276.50
Min. Guarantee per session	325.50	244.50	429.75	321.50	487.75	367.00	552.75	415.25

(a) Fee per Change 63.50

(c) Sole Purpose of Making Changes

**Master Commercial Use**

	7 Days	14 Days	31 Days	45 Days
Per Change	63.50	63.50	63.50	63.50
Minimum Guarantee	325.50	429.75	487.75	552.75

(e) Short-Life Radio Recall Fees

	7 Days		14 Days		31 Days		45 Days	
	SV	MV	SV	MV	SV	MV	SV	MV
	Recall Fee	162.75	120.75	213.50	161.25	244.75	183.25	276.50
Additional Work Time	32.75							

**406 Radio Session and Residual Fees**

	2019 - 2020							
	Session and Use Period							
	7 Days		14 Days		31 Days		45 Days	
	SV	MV	SV	MV	SV	MV	SV	MV
Fee per master	166.00	123.25	217.75	164.50	249.75	187.00	282.00	211.00
Min. Guarantee per session	332.00	249.50	438.25	328.00	497.50	374.25	563.75	423.50
(a) Fee per Change	64.75							

(c) Sole Purpose of Making Changes

	Master Commercial Use			
	7 Days	14 Days	31 Days	45 Days
Per Change	64.75	64.75	64.75	64.75
Minimum Guarantee	332.00	438.25	497.50	563.75

(e) Short-Life Radio Recall Fees

	7 Days		14 Days		31 Days		45 Days	
	SV	MV	SV	MV	SV	MV	SV	MV
Recall Fee	64.75	64.75	64.75	64.75	64.75	64.75	64.75	64.75
Additional Work Time	33.50							

**Addendum #3 Infomercials**

(b) Compensation

**Ratification - 2018**

**Television**

Residual Categories	Principal Performers, etc.	Actors, etc.
	first day of work	1,102.00
each additional day of work	787.75	551.50
Hourly Work Time Rate	100.00	100.00
Hours beyond 9	138.00	138.00

Non-Residual Categories	8 Hours	4 Hours	Hourly Work Time	Overtime
Stunt Coordinator	1,029.50		127.25	149.50
Demonstrator	791.50		94.50	130.75
Background Performer	475.50	223.00	58.25	60.50
Group Background Perf.	298.25	149.50	36.50	44.00

Prepaid Use for Residual Categories	Principal Performers, etc.	Actors, etc.
per annum	2,238.25	1,789.50
per 13 week cycle	895.75	746.00

**Radio**

(d)	Single Voice	Multiple Voices
	658.75	512.00

**Addendum #3 Infomercials**

(b) Compensation

**2018 - 2019**

**Television**

<b>Residual Categories</b>	<b>Principal Performers, etc.</b>	<b>Actors, etc.</b>
first day of work	1,124.00	724.25
each addtl day of work	803.50	562.50
Hourly Work Time Rate	102.00	
Hours beyond 9	140.75	

<b>Non-Residual Categories</b>	<b>8 Hours</b>	<b>4 Hours</b>	<b>Hourly Work Time</b>	<b>Overtime</b>
Stunt Coordinator	1,055.25		130.50	153.25
Demonstrator	811.25		96.75	134.00
Background Performer	487.50	228.50	59.75	62.00
Group Background Perf.	305.75	153.25	37.50	45.00

<b>Prepaid Use for Residual Categories</b>	<b>Principal Performers, etc.</b>	<b>Actors, etc.</b>
per annum	2,294.25	1,834.25
per 13 week cycle	918.25	764.75

**Radio**

(d)	<b>Single Voice</b>	<b>Multiple Voices</b>
	675.25	524.75

(b) Compensation

**2019 - 2020**

**Television**

<b>Residual Categories</b>	<b>Principal Performers, etc.</b>	<b>Actors, etc.</b>
first day of work	1,080.50	696.00
each addtl day of work	772.25	540.75
Hourly Work Time Rate	98.00	
Hours beyond 9	135.25	

<b>Non-Residual Categories</b>	<b>8 Hours</b>	<b>4 Hours</b>	<b>Hourly Work Time</b>	<b>Overtime</b>
Stunt Coordinator	1,004.50		131.75	154.75
Demonstrator	772.25		98.00	135.25
Background Performer	464.00	230.75	60.50	62.75
Group Background Perf.	308.75	154.75	37.75	45.75

<b>Prepaid Use for Residual Categories</b>	<b>Principal Performers, etc.</b>	<b>Actors, etc.</b>
per annum	2,317.50	1,852.50
per 13 week cycle	927.50	772.25

**Radio**

(d)	<b>Single Voice</b>	<b>Multiple Voices</b>
	692.25	537.75